



NORTH CAROLINA ADULT SOCCER ASSOCIATION BOARD MEETING
October 17, 2022

Minutes

Call to Order: 7:05pm

Roll Call

Present: Sam Cohen, Donna Langdon, Bob Kepner, Jeremy Mikell, Scott Eisenbraun, Vance Carlisle, Alex Vidaurri, Laura Collins, Matt Friedman

Not Present: Chad Garber, Emmanuel Sarkorh, Paul James

Quorum determination

Officer & Staff Reports

- President – Noted that the Celebrate the Tatas tournament had been very successful and thanked all of the Board members (and non-Board members) who had volunteered and helped make it a success – Alex Vidaurri, Laura Collins, Cindy Morrison, Darius Ejlali, Jeremy Mikell, Bob Kepner, and others. Also mentioned the motions that would be discussed during the meeting – the revised NCASA Elections Policy, which includes the revised Board of Director positions, and the funding for the World Cup viewing party to be held at the Carolinas Cup.
- Executive Director - Shared information with the Board regarding his activities for the past month, including work on Celebrate the Tatas & Carolinas Cup. Also noted that the player accident insurance process has been going very well, with the response time from the carrier getting much better.
- Executive Vice President – responding to Member League registration needs as they come up.
- Treasurer – circulated the Treasurer's report in writing before the meeting.

Approval of Minutes

- Minutes for the September 19, 2022, NCASA Board meeting were approved unanimously.

Growth Initiative

- Registration Report – report was circulated. We have over 10K registered league players, plus another 1K tournament-only registrations. Year-end registration is likely to be just shy of 12K players. Registrar is going to submit a proposal to move NCASA to a new registration system. A proposal was sent to the Budget committee to review. If the new system is approved, it will take 4-6 weeks to get it set-up at the state-level. TASL & WASC normally start registration by early December, so the proposal will come to the Board soon.
- First Year Leagues Update – OCASL@TASL – OCASL will be starting its winter season soon; it will likely involve only a small number of teams.
- New League Update – none.

Competitions

- Carolinas Cup – arrangements are moving forward well – 41 teams are registered already, the fields at Truist Park look good, merchandise is being ordered, etc. Darius is visiting complex this week.
- Celebrate the TaTas – the tournament went really well. 3 teams were added in the final week before the tournament, which was stressful, but helped the tournament. (There had been an odd

number of teams in one division, and then there was a surprise registration in the other division. We were able to add teams so both divisions had even numbers.) The tournament itself was competitive, with 3 elimination games going to OT, and two competitive division games going to PKs (including the finals). The tournament committee has received positive emails from teams today. Stacey Johnson – our hotel guru – came through big with a venue for the team dinner after a last-minute issue arose with the original venue. Laura was able to find a great group of volunteers from the North Mecklenburg Key Club, who did stats & also were a huge help with set-up and break-down. Cindy helped get the van donated that Darius used for transporting items to the tournament. There was a slight hitch with smaller goals being at the field than expected (7v7 youth size instead of 9v9 size), but there were no real complaints about the goals. Speakers from some of our sponsors shared with participants information about the impact the funds raised have had on lives. Kitti's Titties was the team with the most spunk and winner of the Pink Bra aware – while they lost every game, they had great uniforms and played in cat ears...and said that they would be back next year! A big thank you to Jeremy Mikell for the great job he did with the referees – despite not being told all of the schedule changes.

Organizing Committees

- D&A Committee – the referee association developed a new reporting process, which led to some cases not being identified immediately; we are working to get the reporting process cleaned up; 3 new cases, but we are not seeing the same onslaught as last fall.
- Budget Committee- will be meeting soon to discuss the budget; Treasurer put together a basic structure to present this coming Thursday to the Budget committee.
- AGM Committee – NCYSA is considering a one day, 2-3 hour meeting in person;
- Election/Nominations Committee – waiting to appoint committee until after new Board positions are approved
- NCASA Awards Committee

Board Q&A (10 Minutes)

Old Business (motions)

- None

New Business (motions)

- NCASA Board of Director Elections Policy – after brief discussion, the policy was approved unanimously. (Text of motion is included below.)

Additional New Business (motions - 2/3 vote required)

- World Cup Viewing Party – price quotes for tent and A/V system came in much higher than expected. Considering alternative set-ups – to reduce cost, most likely will host viewing party in the indoor space at Truist Park and will set-up tents for referees; original estimate was \$3-\$5K for event; with alternative set-up, expect it to be less, but asking for \$5K appropriation to ensure adequate funding is available. (Finance committee also could approve up to \$2K, so potentially could have \$7K available. But expect to actually spend less.) Amendment was proposed to increase the appropriation from \$5K to \$7K. Discussion about the pros of having a bigger event, the need to make sure the referees have a good tent space, and other issues. Amendment failed on a 3-4 vote. Motion (as initially proposed) passed unanimously. (Text of motion is included below.)

Old & New Business (discussions)

- None

Additional New Business (discussions)

- The USASA Annual General Meeting was held in September. Darius, Sam, Donna, Alex, & Bob were in attendance. Region 3 held an election for Executive Director. Darius had been serving in this position, but the election was won by Otey from Tennessee. John Motta won re-election as

USASA President, and he suggested that people interested in his position run for USASA VP next year to have a year to be on the USASA Board before running for President. The proposed USASA budget did not include funding for a national women's cup. Sam proposed an amendment to add funding, and this amendment passed (after significant debate on related issues). USASA also proposed changing the amount of money charged to state associations for tournament passes (because the passes are not fully covering USASA's costs), but the membership voted against this proposal. USASA also has proposed a new \$7 "welcome pass" for new members. Donna has been appointed to the committee that will determine who this pass will apply to (and in what circumstances). The current USASA executive director, Duncan Riddle, also announced that he would be leaving his position at the end of the year, and USASA will be looking to fill his position.

Takeaways/To Do Item Wrap-up

Thoughts & Visions (10 minutes)

For the Good of the Game / Announcements

- Matt Friedman informed the Board that he will not be running for re-election to the Board.
- Bob Kepner encouraged the Board to nominate people for the NC Soccer Hall of Fame.

Adjourn

- Motion to adjourn approved unanimously

Approved Motions:

New NCASA Board of Director Positions

Whereas, the recent amendments to the NCASA Constitution & Bylaws required the NCASA Board positions to be defined pursuant to a policy approved by the Board and Council; and

Whereas, the NCASA Board desires to update the titles, roles, and responsibilities for members of the NCASA Board of Directors in time for the next NCASA elections to be held at the Annual General Meeting in January 2023;

Be it resolved that NCASA approves the following "NCASA Board of Director Elections Policy":

[Continued on next page]

North Carolinas Adult Soccer Association NCASA Board of Director Elections Policy

NCASA is committed to electing its volunteer Board of Directors through an open and democratic process. This policy is intended to provide transparency in the operations of the NCASA elections process and to provide insight into the responsibilities of each officer on the NCASA Board of Directors.

Holding of Elections

NCASA will have a volunteer Board of Directors elected through an open and democratic process. The officers of the NCASA Board of Directors will be elected in the manner prescribed in the NCASA Constitution and Bylaws and this NCASA Board of Director Elections Policy. Officers of the NCASA Board of Directors will hold office for two (2) years or until their successors have been elected and installed. (NCASA Constitution, Article VII, Section 1)

The election of officers to the Board of Directors for a 2-year term will take place at the AGM. Officers will take office on the day after their election. (NCASA Bylaws, Article V, Section 1 & 2) Individuals in good standing may be nominated for a NCASA Board of Director position by the Nominating Committee or by nomination from the floor at the time of the election for any Board of Director position. (NCASA Bylaws, Article V, Sections 5-7.) A nominee must receive a majority of the votes cast to be elected to office. (NCASA Bylaws, Article V, Section 8)

NCASA Board of Director Positions

The NCASA Board of Directors will have 12 voting members, consisting of 11 elected positions plus the State Referee Administrator.

The elected positions on the Board of Directors are:

President. The President of NCASA will preside at all meetings. He or she will have one vote in each committee. He or she will render a written report at the AGM each year. The President will appoint the State Referee Administrator (SRA) with the agreement of the Board of Directors and jointly with North Carolina Youth Soccer Association (NCYSA). The President will appoint the Discipline and Appeals Chair and the State Registrar, with the agreement of the Board of Directors. The President will appoint the delegation of attendees to USSF and USASA Meetings. (NCASA Bylaws, Article VII, Section 1)

Executive Vice President. The Executive Vice President will assume the duties and responsibilities of the President in the absence of the latter. In the event the President resigns or is unable to complete his or her term of office, the Executive Vice President will succeed to that position and will with the Board of Director's approval appoint another person to fill the unexpired term of the Executive Vice President. (NCASA Bylaws, Article VII, Section 2)

Secretary. The Secretary will record the minutes of all meetings and provide said documentation to the Executive Director for distribution. The Secretary will also serve as Chairman of the Board of Directors in the absence of the President and the Executive Vice President. He or she will also assume such additional duties as the President will assign that are not in conflict with the Constitution and Bylaws. (NCASA Bylaws, Article VII, Section 3)

Treasurer. The Treasurer will: (i) Keep records of all property and income of NCASA; (ii) Maintain a detailed account of the income and expenditures of NCASA; (iii) Assure all NCASA funds are properly handled either by depositing them upon receipt in a bank account in the name of NCASA or by making required transfer to the USSF; (iv) Submit a full report of all financial transactions of NCASA and of the balance that is in hand; and (v) Perform any other duties normally expected of the treasurer of similar organizations. (NCASA Bylaws, Article VII, Section 4)

Vice President – League Support. The Vice President – League Support will be responsible for interacting regularly with existing Affiliates to identify and address operational or other issues facing the Affiliates and to facilitate their access to services and membership benefits provided by NCASA, USASA, USSF, and the US Soccer Foundation.

Vice President – Men’s Competition. The Vice President – Men’s Competition will be responsible for helping to oversee the organization, administration, and marketing of all NCASA-sponsored competitive and recreational tournaments and other events, with a focus on the Men’s events and/or Men’s divisions at these events.

Vice President – Women’s & Coed Competition. The Vice President – Women’s & coed Competition will be responsible for helping to oversee the organization, administration, and marketing of all NCASA-sponsored competitive and recreational tournaments and other events, with a focus on the Women’s & Coed events and/or Women’s & Coed divisions at these events.

Vice President – Membership & Development. The Vice President – Membership & Development, in coordination with the Vice President – Women’s Membership & Development, will be responsible for recruiting non-affiliated adult soccer leagues in North Carolina to affiliate with NCASA and for identifying, recruiting, and working with interested individuals to form new leagues affiliated with NCASA. The Vice President – Membership & Development also will assist NCASA and its Affiliates with efforts to grow the number of players, teams, divisions, and members affiliated with NCASA and its existing Affiliates.

Vice President – Women’s Membership & Development. The Vice President – Women’s Membership & Development will be responsible for encouraging the growth of the number of women players, teams, and leagues participating in NCASA, as well as for growing women’s participation in NCASA-sponsored competitive and recreational tournaments and other events. The Vice President – Women’s Membership & Development also will work with the Vice President – Membership & Development on his or her other membership and development responsibilities.

Vice President – Marketing & Communications. The Vice President – Marketing & Communications will be responsible for promoting NCASA and its events, communicating to current NCASA members, and providing outreach to potential members through public communications. The Vice President – Marketing and Communication’s responsibilities will include coordinating NCASA branding efforts, maintaining the NCASA website, promoting NCASA and its events through social media and other means, publishing the NCASA newsletter, and overseeing email communications to members. The Vice President – Marketing & Communications also will provide guidance and assistance to Affiliates with their marketing and communications efforts.

Vice President—Community Development. The Vice President – Community Development will be responsible for raising funds for NCASA’s operations and events from sources other than league affiliation, player registration, and tournament fees, including through solicitation of sponsorships, applying for grants, and other methods of fundraising. The Vice President – Community Development also will work to develop partnerships with other organizations and to conduct volunteer outreach.

The State Referee Administrator (SRA) will be a voting member of the Board of Directors and serve as the Referee Liaison. The President of NCASA and the SRA may jointly appoint another person to serve as Referee Liaison. (NCASA Bylaws, Article IV, Section 3)

Staggered Terms for the Board of Directors

Half of the Board of Director positions will be up for election each year. For the sake of clarity – because there are 11 elected Board of Director positions, “half” will refer to either five or six positions, depending on the year, as described below.

The following NCASA Board of Director positions will be elected in odd number years:

- President
- Secretary
- Vice President – Men’s Competition
- Vice President – Women’s Membership & Development
- Vice President – Marketing & Communications

The following NCASA Board of Director positions will be elected in even number years:

- Executive Vice President
- Treasurer
- Vice President – League Support
- Vice President – Women’s & Coed Competition
- Vice President – Membership & Development
- Vice President – Community Development

(NCASA Bylaws, Article V, Sections 4)

Filling Vacant Positions Between Elections

Any NCASA officer absent from two consecutive meetings, including those of a committee or AGM at which the officer’s presence would normally be required, may forfeit the right to hold the office for the unexpired term. If a vacancy occurs, for any reason, in any office other than that of President, the NCASA President may appoint a temporary successor, with the concurrence of the Board of Directors, until the next meeting of the Council. The Council will then fill the position in the manner prescribed for the election of officers at the Annual General Meeting. (NCASA Constitution, Article VII, Sections 7 & 8; NCASA Bylaws, Article IV, Sections 7 & 8) If the President resigns or is unable to complete his or her term of office, the Executive Vice President will succeed to that position and will, with the Board of Director’s approval, appoint another person to fill the unexpired term of the Executive Vice President. (NCASA Bylaws, Article VII, Section 2)

Carolinas Cup World Cup Viewing Party

Whereas for the first (and likely only) time World Cup matches will be played during the Carolinas Cup in December, and

Whereas players competing at the Carolinas Cup also are very interested in watching the World Cup,

Be it resolved that NCASA approves the expenditure of up to \$5,000 for costs related to hosting a World Cup viewing party at the 2022 Carolinas Cup.

2022 NCASA REGISTRATION REPORT

	Player Registrations												Total # Players		
	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	As of		2022 TOTAL	2021	2020
											Nov 7	Dec			
Leagues:															
ABASA	0	954	65	62	4	264	25	45	193	52	2		1666	1433	932
AC Sandhills	0	0	0	0	0	0	0	0	0	0	0		0	0	31
Catawba	59	4	0	49	16	0	8	55	0	2	0		193	146	61
Charlotte Independence	70	324	64	4	2	1	1	178	39	9	0		692	485	0
CPSL	287	269	6	5	0	8	15	22	63	11	1		687	661	614
First Flight League	0	14	106	12	9	11	32	62	19	14	0		279	484	0
Metrolina	0	120	477	29	4	0	0	57	187	15	0		889	727	688
NCASA Annual Pass	1	12	5	8	58	38	132	53	1	0	0		308	48	7
Pitt Greenville	4	24	90	3	0	0	0	0	74	15	0		210	182	134
Premier Adult	13	118	22	7	0	0	0	8	22	5	0		195	130	118
Seashore Soccer League	2	9	18	0	1	0	1	7	1	0	0		39	73	0
Swansboro	0	0	105	144	14	0	0	7	95	20	3		388	312	278
TASL	1438	380	119	55	468	182	356	225	63	41	0		3327	2926	2413
OCASL @TASL	0	0	0	0	242	60	130	100	35	23	14		604	0	0
Wilmington	412	84	25	37	70	34	25	72	11	5	0		775	712	474
Winston Salem	21	92	32	0	0	0	0	8	31	0	0		184	201	218
TOTAL League Players	2307	2404	1134	415	888	598	725	899	834	212	20		10436	8520	5968
Tournament Only Passes:															
Beer City Cup						110	358	363	10				841	879	
Carolinas Cup Charleston				13	19								32	24	
Carolinas Cup WS								1	7	13	5		26	401	
Celebrate the Tatas									38	54			92	47	
Queen City Cup							52	66					118	175	
Tourney Pass Other				2		3	13	14					32		
USASA Adult Soccer Fest				10									10	1	
TOTAL Tourney Passes	0	0	0	25	19	113	423	444	55	67	5		1151	1527	
Temporary Passes	0	0	0	0	0	0	0	0	0	0			0	27	
TOTAL # PLAYERS													11587	10074	